REBUILDING TEAMS

POST-LOCKDOWN, POST-SEQUESTERING, POST-DISTANCING, POST-TOLERABLE COVID RATES

CALCIMA 2022 Spring Thaw
EMERGENCE, AT LAST!

But time will tell...
SOME THINGS MAY REMAIN IN PLACE

- Zoom Meetings
- Distancing
- Masks in the Workplace
- Limited Physical Contact
- Frequent Hand Washing
- Changing Directives from Health Experts
- Frustrated People
- Reduced “Connections” with Co-Workers
SO, HOW DO WE REBUILD OUR TEAM?
BEGIN AT THE BEGINNING...

Treat any approach cautiously
Different people are different in their comfort level
Respect their limits
ASK THEM!
Remind them how they are valued and an important part of the team and culture at the site
Get to know them, again!

Find out what is happening in their world
Ask how their work is going
Share your inventory
Talk about safety!
Communicate about what’s happening at company
Demonstrate that you care
In-person or virtually
TEAM BUILDING INTERACTIONS/GAMES

Two Truths and a Lie Game

- “I’ve been to Egypt”
- “I got drunk with Orson Welles”
- “I’ve climbed Half Dome, the face and the back side”
TEAM BUILDING INTERACTIONS/GAMES

Draw A Mountain

Your picture should include at least the following
- A mountain or mountains
- A path
- A tree or trees

- Any other details you may want to include...
Help Others Outside the Workplace

Look for a worthy cause that could benefit others in your community
Support a Youth Athletic Team or Playground, Ball Field
Donate toys to a Women’s Center
Help an employee at another plant that needs a hand
Habitat for Humanity
Department Competition
SAFETY CAN BE A TEAM BUILDING EXERCISE

- Do your ART outside more often
- Recognize the team’s efforts, reward them with praise and lunch
- Use your leadership skills to build consensus to solve safety issues

- Stop and talk to them
- Thank them for doing the right thing to reduce the risk of infections at work
- Communicate, Communicate, Communicate