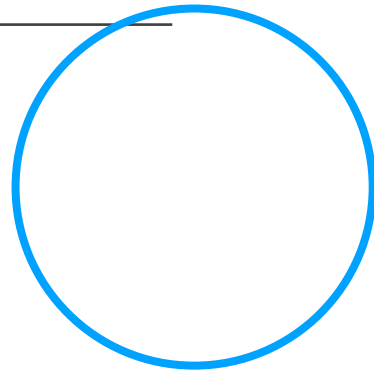
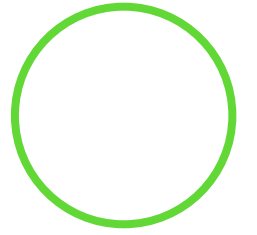


REBUILDING TEAMS

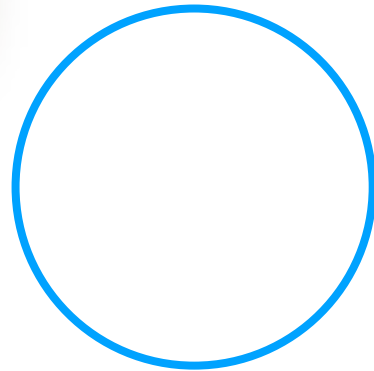
POST-LOCKDOWN, POST-SEQUESTERING, POST-DISTANCING, POST-TOLERABLE COVID RATES





EMERGENCE, AT LAST!

But time will tell...



SOME THINGS MAY REMAIN IN PLACE

- Zoom Meetings
- Distancing
- Masks in the Workplace
- Limited Physical Contact
- Frequent Hand Washing
- Changing Directives from Health Experts
- Frustrated People
- Reduced “Connections” with Co-Workers





SO, HOW DO WE REBUILD OUR TEAM?





BEGIN AT THE BEGINNING...

Treat any approach cautiously

Different people are different in
their comfort level

Respect their limits

ASK THEM!

Remind them how they are valued
and an important part of the team
and culture at the site



Get to know them, again!

Find out what is happening in their
world

Ask how their work is going

Share your inventory

Talk about safety!

Communicate about what's
happening at company

Demonstrate that you care

In-person or virtually


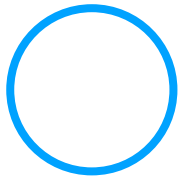




TEAM BUILDING INTERACTIONS/GAMES



Two Truths and a Lie Game

- "I've been to Egypt"
 - "I got drunk with Orson Welles"
 - "I've climbed Half Dome, the face and the back side"
- 
- 


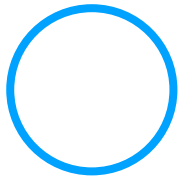


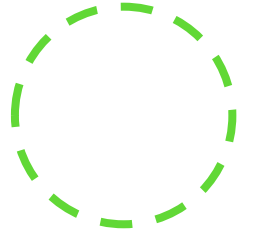
TEAM BUILDING INTERACTIONS/GAMES



Draw A Mountain

Your picture should include at least the following

- A mountain or mountains
 - A path
 - A tree or trees
 - Any other details you may want to include...
- 
- 



TEAM BUILDING INTERACTIONS/GAMES

Help Others Outside the Workplace

Look for a worthy cause that could benefit others in your community

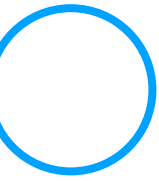
Support a Youth Athletic Team or Playground, Ball Field

Donate toys to a Women's Center

Help an employee at another plant that needs a hand

Habitat for Humanity

Department Competition





SAFETY CAN BE A TEAM BUILDING EXERCISE



Do your ART outside more often

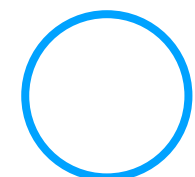
Recognize the team's efforts,
reward them with praise and lunch

Use your leadership skills to build
consensus to solve safety issues

Stop and talk to them

Thank them for doing the right
thing to reduce the risk of
infections at work

Communicate, Communicate,
Communicate



THANK YOU!



**Insight
Services**
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TERRY L. TYSON