Excellence in Safety Awards

2020 Application

Due – October 16, 2020
August 26, 2020

To CalCIMA Members:

We invite your company to apply for 2020 CalCIMA Excellence in Safety Awards. The awards strive to recognize the best in what is happening at members’ mining, manufacturing, and concrete operations. There are several award categories.

The mine/plant award categories:
- Aggregate (large & small operations)
- Concrete
- Industrial Mineral
- Cement

The individual award categories:
- Outstanding Safety Leadership Award (for personnel and managers)
- Safety Professional Award (for safety managers)

The awards are premised on the idea that operators are constantly striving to improve safety, often in ways that are not readily evident through traditional statistics. As such, the application is a narrative one that allows companies to best describe what is happening in their operations to improve safety and its impact.

In essence, your mine or plant has had good safety improvement or performance; so, tell the judges the story about how that was achieved. Let them know what precipitated a change, what obstacles were overcome, what changes were made, how different levels of the company helped achieve the improvement, and how it has worked. Be specific on achievements, and illustrate them to the extent possible.

Award applications are due October 16, 2020. Applications can be submitted online, by email, or mail. Award presentations will be made in the fall.

Please let us know if you have questions.

Sincerely,

CalCIMA Safety & Health Committee
2020 CalCIMA Safety Awards – Criteria

Overview

The awards recognize exceptional contributions to safety, including leadership, innovation, commitment, and impact of the safety program. The application process emphasizes a narrative approach to seek out achievements, actions, and commitments not otherwise easily quantified.

Award Categories

Mine/Plant Awards

Small aggregate - (19 or fewer employees)
Large aggregate - (20 or more employees)
Concrete
Industrial mineral
Cement

Individual Awards

Outstanding Safety Leadership Award –
(broadly available for workers and managers, including miners, equipment operators, shop personnel, drivers, scale house personnel, technicians, mechanics, foremen, supervisors, and plant managers.)

Safety Professional Award - (only for safety managers)

Eligibility

- Membership in CalCIMA
- Companies may submit applications for multiple mines, plants, and individuals.

Application - Complete applications have the following:

Information Sheet (Attachment A) - basic data on the nominee

Letter from Company Principal (Attachment B) – Applications are required to be accompanied by a cover letter from senior management. For the Outstanding Safety Leadership Award, the cover letter should be from the mine/plant manager and a safety professional. The cover letter needs to be signed.

Narrative Description (Attachment C) - The narrative is the most important part of the application. This narrative explains to the judges why the applicant is deserving of an award. The award criteria guides what to address. Please provide as much detail as necessary to inform the judges why your nominee deserves to win. PowerPoint is not acceptable in lieu of the narrative.
**Additional Information** – Supporting photos or other documentation are required to explain engineering and communication accomplishments. However, supporting information—including statistics, documents, pictures, diagrams, data, testimonials, etc.—is also welcome to describe other aspects of an application.

There should be one application per mine, plant, or individual. This means one application cannot cover several mines, plants, or individuals. The intention is that each application is unique, and provides individualized information about how that mine, plant, or individual achieved a commendable safety performance.

**Award Descriptions & Criteria**

**Mine/Plant Awards** – These awards recognize the overall safety accomplishments and progress of mines and plants—the combined efforts of management and personnel. Photos or other appropriate documentation are required to explain engineering or communication achievements. Please provide specific information for each of the judging criteria below.

1. Leadership – this includes commitment and dedication, including contributing to and supporting a safety culture, communicating safety or motivating personnel
2. Innovation and creativity – this includes engineering solutions, specific accomplishments, progress, or performance.
3. Impact of the safety program’s influence or participation beyond the plant and/or the company.
4. Summation of why the mine, plant, or contractor and its personnel are outstanding and deserving of the award.

**Outstanding Safety Leadership Award** - This award recognizes individuals for safety leadership. Applications can be based on specific or on-going acts your company thinks deserving of the award. The award is broadly available for workers and managers, including miners, equipment operators, shop personnel, drivers, scale house personnel, technicians, mechanics, foremen, supervisors, plant managers, and others at the mine or plant (but, it is not for personnel whose primary duty is safety). Nominations can be submitted either by the company or by employees as a team. Photos or other appropriate documentation are required to explain engineering or communication achievements. Please provide specific information for each of the judging criteria below.

1. Leadership – this includes commitment and dedication, including contributing to and supporting a safety culture
2. Innovation and creativity – this includes engineering solutions, specific accomplishments, progress, performance, or heroics
3. Impact of the individual’s safety influence or participation beyond the candidate’s plant and/or company.
4. Summation of why the individual is outstanding and deserving of the award.
Safety Professional Award – This award recognizes safety managers and other personnel whose primary duties are related to safety. Nominations can be submitted either by the company, an individual, or by a professional colleague. Applications should include a cover letter and narrative. The narrative should address the criteria below. Applications can include background and testimonial information as needed to support the application.

1. Leadership – this includes commitment and dedication, including contributing to and supporting a safety culture
2. Innovation and creativity – this includes engineering solutions, specific accomplishments, progress, performance, or heroics
3. Impact of the individual’s safety influence or participation beyond the candidate’s plant and/or company.
4. Summation of why the individual is outstanding and deserving of the award.

Judging

A panel of judges selected by CalCIMA’s Safety & Health Committee will determine the winners. The judging panel can include company, agency, and third party representatives. Judges will not review applications from their own company or for their personnel. Scoring summaries and judging sheets will be confidential. Instructions will be provided to the judges.

The awards are broadly construed to recognize outstanding safety leadership, creativity, and commitment, but are not limited to defined criteria. The judging panel reserves the right to exercise discretion and/or request additional information.

The judges will read each application. If duplicate applications are submitted to cover more than one mine or plant, they may deduct points.

The judging panel reserves the right not to present an award in a category and, conversely, to give more than one award in a category.

Application Submittal Date

The due date is October 16, 2020.

Applications can be submitted online, emailed to corozco@calcima.org, or mailed to 1029 J Street, #420, Sacramento, CA 95814.

Presentation of Awards

Award presentations will be in the fall.

Update: August 2020
Tips for Applicants

- *The narrative is important!*

- Make sure the narrative description is detailed and addresses criteria.

- Provide examples, illustrations, and testimonials. These help a lot!

- Make sure there is the required cover letter.

- Mines, plants, or individuals can re-apply from year-to-year. The committee is always interested in new developments!

- Companies can submit more than one application per category, and can apply in multiple categories. But, each needs to be a separate application.

Don’ts

- Regions or divisions are *not* eligible; the awards are per mine or plant.

- Asphalt plants are *not* eligible.

- *Don’t* submit PowerPoint presentations in lieu of an essay.
## 2020 CalCIMA Safety Awards

**Information Sheet**

**Award category:**

<table>
<thead>
<tr>
<th>Mine/Plant Awards:</th>
</tr>
</thead>
<tbody>
<tr>
<td>___ Aggregate (large)</td>
</tr>
<tr>
<td>___ Aggregate (small)</td>
</tr>
<tr>
<td>___ Concrete</td>
</tr>
<tr>
<td>___ Cement</td>
</tr>
<tr>
<td>___ Industrial Mineral</td>
</tr>
</tbody>
</table>

**Individual Awards**

| ___ Outstanding Safety Leadership Award |
| ___ Safety Professional Award |

**Nominee Information**

Nominee: ________________________________________________________________

Title (if individual) ____________________________________________________________

Company ___________________________________________________________________

Mine, Plant, or Contractor ID # (as applicable) ________________________________

Address ___________________________________________________________________

e-mail ___________________________________________________________________

**Person Submitting Application**

Name: ____________________________________________________________ Title __________________________________

Address: ___________________________________________________________________

Phone: ___________________________________________________________________

e-mail: ___________________________________________________________________

Other contact person & e-mail: ________________________________________________

**Statistical Information (for mine and plant awards only)**

# of employees: ________________________________

Hours worked in 2019 (or recent 12 month period): ___________________________________________________________________

Number of Lost-Time Accidents: ________________________________

Number of Worker Hours Worked: ________________________________

Lost-time Accident Frequency Rate = ________________________________

\[
\text{(lost-time accidents x 200,000/# of hours worked)}
\]

**Check list - application documents:**

___ Attachment A – Information Sheet
___ Attachment B – Letter from company principal
___ Attachment C – Narrative Description (along with photos, diagrams, etc).
Date

CalCIMA Safety Award Judging Panel
c/o CalCIMA
1029 J Street, #420
Sacramento, CA 95814

Dear 2020 Safety Award Judging Panel:

Sincerely,

Name
President/CEO
Company Name
Please use this form or format to provide a narrative description of why your mine, plant or individual deserves an award, per the criteria in the instructions. There is no limit on words or information. Please add pictures and descriptive materials as needed.

1. Leadership

2. Innovation and creativity
3. Impact of the safety program’s influence or participation beyond the plant and/or the company.

4. Summation of why the mine, plant, or contractor and its personnel are outstanding and deserving of the award.