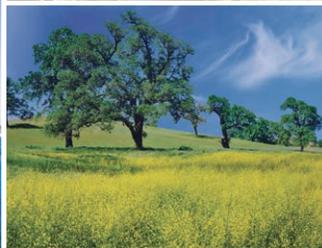


CALCIMA

California Construction And Industrial Materials Association

MEMBERSHIP MATTERS HIGHLIGHTS FROM A DECADE OF PROGRESS



OUR MEMBERS LOOK TO US FOR

- ✓ An influential, respected, credible and unified voice
- ✓ An advocate for reduced regulatory burdens as well as compliance assistance and training
- ✓ An essential and proactive partner and coalition builder
- ✓ A secure and sustainable infrastructure investment
- ✓ A positive perception of the industry
- ✓ A sustainable and diversified workforce

AND WE DELIVERED



A UNIFIED VOICE FOR CONSTRUCTION
AND INDUSTRIAL MATERIALS PRODUCERS



MORE THAN 200 MEMBERS



1.16 MILLION EMPLOYEES



MORE THAN 700 FACILITIES



\$2 BILLION STATEWIDE IMPACT

A DECADE OF PROGRESS



alCIMA has led the way to many significant – and successful – legislative changes over the last ten years, sponsoring eleven legislative bills signed into law by Governor Jerry Brown (2011-2018).

A campaign to raise awareness of the essential nature and significant benefit of local aggregate resources – Distance Matters – helped us deliver a strong message and establish a platform on which to pursue important legislation on behalf of the industry.

On the strength of that platform, our legislative team has worked hard to establish and build relationships, educate policymakers and advocate for member needs. No other organization in the state can match our success, measured by the number of bills signed by the Governor over the last decade.

Association initiated legislation has helped modernize the Surface Mining and Reclamation Act (SMARA), encouraged the use of recycled concrete, allowed for automation at plants, promoted safety features on customer delivery trucks, assisted with compliance relief, strengthened protections for mineral resources, and provided enhanced nuisance protection. These changes delivered a win for the industry, our members and for the regulatory environment in California.

And we're just getting started.

With the leadership and support of our members, we are well positioned for both the challenges and opportunities in the years ahead.

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INFLUENTIAL AND UNITED VOICE

We Delivered CalCIMA Inspired Legislation

Building and maintaining strong relationships and advocating for key legislative and regulatory issues is a primary focus of our work and a central part of our mission.

AB 221 (Quirk-Silva) Recycling – Concrete

Enhances state findings on the environmental benefits for the use of recycled concrete and recycled materials in concrete, and added reference to the recycling provisions in the California Green Building Code.

AB 566 (Galgiani) Aggregate and Mineral Resources

Adds to SMARA the recognition of the environmental and economic importance of local sources of construction aggregate to meet the state's infrastructure needs.

AB 812 (Ma) Recycling – Reclaimed Asphalt Pavement (RAP)

Encouraged Caltrans to develop specifications to allow up to 40% RAP in asphalt pavements.

AB 1142 (Gray) SMARA Modernization

Preserved SMARA's structure and authority while providing more certainty as to when inspections and annual financial assurance review would occur.

AB 1518 (Perea) Plants – Automated Weigh Tickets

Allows the use of automated weigh tickets at construction material plants, which includes aggregate, ready mixed concrete, cement, asphalt, limestone and recycling plants.

AB 2355 (Levine) Recycling – Local Agencies

Requires that beginning in 2017, local agencies either adopt Caltrans standards for allowance of recycled materials in pavement, or explain why not at a public meeting.

As a respected organization, CalCIMA is proud to have sponsored 11 bills signed by Governor Jerry Brown. No other organization can claim such a victory.

SB 108 (Rubio) – Idle Mines

Amended SMARA to allow mine operators who incorrectly filed annual mining reports as "active"—when they should have claimed "idle"—to amend their annual reports and file an Interim Management Plan (IMP). This was important to keeping mines open during the Great Recession.

SB 110 (Rubio) Mines – Nuisance Protection

Upon the sale of a house, this bill provides public notification of mines within one mile of the home.

SB 341 (Lowenthal) Safety – Back-up Alarms

Placed a requirement in the Vehicle Code that large trucks which service mining and construction sites be equipped with back-up alarms.

SB 447 (Lara) Aggregate – Approved Material List

Amends SMARA and provides a method for aggregate operations to remain on the state's list of approved aggregates—the 3098 list—while also creating a pathway to compliance.

SB 792 (Steinberg) Mineral Resource Management Policies

Added a requirement in SMARA for local governments to consider "access" to mineral lands when adopting Mineral Resource Management Policies (MRMP).

We Delivered Important Policy Changes or Amendments

CalCIMA has influenced legislation that has effectuated policy changes that are beneficial to our members.

While some legislation we work on does not make it to the Governor's desk, it does effectuate change in policy, to our benefit. Notable examples include:

- AB 2433 (Salas) and SB 389 (Roth) Materials – Pre-Qualification Testing: This legislation requires Caltrans to resume pre-qualification testing for materials, plants, mixes and laboratories. *The provisions were included in the 2018-2019 state budget.*
- SB 41 (Galgiani) Amends the Truck and Bus Regulation: This bill caused administrative clarification to CARB's interpretation of the truck and bus rule, which benefited ready mix members. *This resulted in cost savings of hundreds of thousands and in some cases, millions of dollars.*
- AB 1910 (Ma) Portable Equipment: Clarified the original intent of the Portable Equipment Registration Program (PERP) by providing the industry with assurance to use portable equipment without receiving multiple permits. *Bill was not adopted, due to conflicts with federal law, but led to industry meetings with CAPCOA and air districts resulting in clarification on the Guidance Document on the use of PERP.*
- CalCIMA pursued two bills SB 1048 (Roth) and SB 649 (Roth) and negotiated with Caltrans and CHP to allow increased weight for mixer trucks due to air pollution control devices. *This led the way for adoption of AB 2061 (Frazier) to allow increased weight for vehicles powered by natural gas.*

In constantly monitoring legislative and regulatory activity, we saw an opportunity within SB 375 (Steinberg), the comprehensive land use planning bill which created sustainable communities strategies (SCS), and were able to add a provision to require SCS plans to incorporate designated mineral resources into their planning requirements.



REDUCED REGULATORY BURDENS AND PROVIDED COMPLIANCE ASSISTANCE AND TRAINING

By mobilizing our member network, we have been able to work proactively on state and local levels to help eliminate and/or reduce impacts due to onerous regulations. Our policy staff are continuously monitoring activities of the state and local regulatory agencies to ensure regulations aren't harmful to members' operations. We have been successful in negotiating changes to remove, reduce, and modify potentially unworkable regulations, clarify unique impacts to the materials industry, and ultimately make many regulations more achievable and feasible for member companies. Some of the successes include:



Agencies Lobbied

- California State Legislature
- California Air Resources Board (CARB)
- Office of Environmental Health Hazard Assessment (OEHHA)
- South Coast Air Quality Management District (South Coast AQMD)
- San Joaquin Valley Air Pollution Control District (SJAPCD)
- Bay Area Air Quality Management District (AQMD)
- Sacramento Metro Air Quality Management District (Sac Metro AQMD)

We Delivered Reduced Regulatory Burdens

- **AB 32 Global Warming Solutions Act's Scoping Plan:** Removed ready mixed concrete from scoping plan.
- **Portable Equipment Registration Program (PERP):** Protected recycling facilities and clarified conflict between local air district requirements and PERP for sweepers used at aggregate plants for dust control.
- **On-road Diesel Rule (Truck & Bus Rule):** Advocated for alternatives, credits, low-use and low-mileage construction credit, early purchase credit, changes in the baseline data and credit exchanges between on- and off-road diesel rules.
- **Off-road Diesel Rule:** Reduced compliance obligations for captive fleets and pushed for rollbacks during a down economy in 2012-2014.
- **Silica:** Completed ambient silica testing project.
- **Naturally Occurring Asbestos:** Participated in technical review and guidance modifications to CARB 435. Enhanced accuracy of test method.
- **Air Toxic Hot Spots:** Provided input for implementation.
- **Regional Air Incentives Market (RECLAIM) Program:** Phased industry out of Program in South Coast AQMD.
- **Aggregate Permitting:** Created a streamlined aggregate permitting policy in San Joaquin Valley APCD.
- **Rule 4309:** Facilitated changes regarding emissions monitoring policy for asphalt plants in San Joaquin Valley APCD.
- **Bay Area AQMD Regulation 6:** Prevented tarping mandate in track-out provisions and other beneficial modifications.
- **Best Available Controls Technology (BACT) 146 and 147:** Advocated for changes beneficial to our industry in Sacramento Metro AQMD.





Water

Agencies Lobbied

- California State Legislature
- State Water Resources Control Board (SWRCB)

We Delivered Reduced Regulatory Burdens

- **Waters of the State:** CalCIMA advocated for mining industry-specific issues, while also participating in a larger coalition to limit the extent of the proposed rule. Specific accomplishments include:
 - Exemption for active surface mine waters from being classified as wetlands, which is broader than the federal expansion.
 - Improvement to mitigation options.
 - Limiting impacts to historic wetlands.
 - Instead of seeking approval, industry now only needs to give notice to airports and vector control on wetlands mitigation plans.
 - Prioritization on avoidance now more closely matches federal.
- **Waste Discharge Requirements (WDR):** Drafted a Best Management Practices (BMP) Manual for WDR for process water at ready mix plants.
- **WDR:** Ongoing efforts with SWRCB on development of a General Order regarding process water controls for aggregate and concrete producers; could give operations a quicker approval process.
- **Groundwater Sustainable Management Act (SGMA):** Participated in development of SGMA regarding plan requirements. Worked to ensure opportunities for landowners and industry to participate in plan development with the opportunity to claim/prove their groundwater rights.
- **Industrial Stormwater Permit:** Prevented Numeric Effluent Limits for most discharges, significantly reduced recordkeeping and inspection obligations and protected the option for group permit system.
- **Groundwater:** Worked to defeat SB 1317 (Wolk), which would have required permits for groundwater wells and groundwater extraction.
- **Net Zero Water Initiative:** Protected facilities in Los Angeles County from being directly impacted by the County's Net Zero Water Initiative.
- **Recycled Water in Concrete:** Assisted with research study in the City of Los Angeles on the use of recycled water in concrete.



Land Use

Agencies Lobbied

- California State Legislature
- California Department of Transportation (Caltrans)
- Department of Conservation (DOC)
- State Mining and Geology Board (SMGB)
- Office of Planning & Research (OPR)

We Delivered Reduced Regulatory Burdens

- **State Mining & Geology Board:** Prevented two state budget efforts to eliminate the SMGB.
- **Mine Inspection Form:** Updated SMARA Inspection Form.
- **Lead Agency Review Team (LART):** Improved relationships with DOC to change the LART Program to be more considerate of lead agencies.





Land Use *(continued)*

- **Riverside County SMARA Ordinance:** Addressed County's SMARA Ordinance that proposes language to ensure industry has equitable conditions to operate.
- **Yolo County Aggregate Issues:** Serve as industry representative for aggregate issues in Yolo County. Efforts have included improving coordination and providing industry input on fees, reclamation plan legislation, streambed permits, mercury monitoring, truck traffic issues, and environmental and land use policies.
- **Significant Ecological Area (SEA) Plan:** Modified the Los Angeles General Plan, Town and Country Plan and the SEA Plan so producers do not continually need to have facilities reviewed by the Board.
- **SMGB Takeover:** Successfully opposed SMGB takeover of Santa Clara Lead Agency. County made improvements to SMARA program, including inspections.
- **SMARA Modernization:** Worked with the SMGB to implement the regulations set forth in AB 1142 (Gray).
- **3098 List:** Worked to clean up the 3098 List so certain violations no longer automatically trigger removal; instead operators would have to be in violation of an order to comply or stipulated order to comply.
- **OPR General Plan Guidance:** Advocated for enhanced mineral resources sections in the General Plan Guidance Update.



Fish and Wildlife

Agencies Lobbied

- California State Legislature
- California Department of Fish & Wildlife

We Delivered Reduced Regulatory Burdens

- **Streambed Alteration:** Clarified the Fish & Wildlife 1602 Streambed Alteration form to more accurately reflect the differences between quarry and alluvial operations.
- **Permitting:** Negotiated a MOU with the Department of Fish & Wildlife regarding the permitting of aggregate operations.



Materials

Agencies Lobbied

- California State Legislature
- California Building Standards Commission
- California Department of General Services (DGS)
- California Department of Transportation (Caltrans)
- CalRecycle
- Division of the State Architect
- State Water Resources Control Board (SWRCB)



Materials *(continued)*

We Delivered Reduced Regulatory Burdens

■ **Pavement & Materials Partnering Committee (PMPC):**

CalCIMA co-chairs the PMPC at Caltrans, which updates and reviews specification and test method changes. Activities included creating the structure and guidelines for interaction between Caltrans and industry, resolving conflicts and advancing industry issues.

■ **Returned Plastic Concrete Specs:** Succeeded in working with Caltrans to develop the first in the nation specification for returned plastic concrete. Included a report on the greenhouse gas benefits of using returned plastic concrete.

■ **Recycled Concrete:** Continued efforts to gain acceptance for use of recycled concrete/crushed concrete aggregates by state agencies, including Department of General Services and Caltrans.

■ **Concrete Specifications:** Achieved numerous changes to specifications and proposals, including bridge deck shrinkage, vegetative control, shotcrete, beam testing, QC/AQ for structural concrete, and input to report on coefficient of thermal expansion (COTE).

■ **Fly Ash:** Participated in developing a report for Caltrans on fly ash supply and demand.

■ **ASTM/NSF 61:** Working in combination with the State Water Resources Control Board and American Water Works Association, California- Nevada Section, developed guidance and standards (ASTM/NSF 61) for testing of concrete and aggregates used in drinking water systems. This provided a solution to a redundant and costly standard.

■ **Environmental Product Declarations (EPD):** Advocated for removal of concrete EPDs from AB 262 (Bonta). Have worked with Caltrans to implement and pilot informational program.



■ **Joint Training and Certification Program (JTCP):** Succeeded in Caltrans developing and funding the JTCP at Caltrans. CalCIMA sits on the JTCP Advisory Council.

■ **Test Turnaround Times:** Attained changes in policies, procedures, forms and timelines in regard to test turnaround times.

■ **Innocuous Aggregates in Concrete:** Expanded from 3 to 5 years the authorization period for innocuous aggregates in concrete.

■ **Type B Aggregate:** Initiated efforts to create a separate specification for use of type B aggregate on low-volume roads.

■ **CA Green Building Code:** Achieved a number of changes to the CA Green Building Code to appropriately address the use of recycled materials in concrete, use of local materials and sustainability.

■ **Recycled Water in Concrete:** Provided input to the State Architect Advisory on the use of recycled water in concrete.

■ **Engineering Firms, Concrete Specifications:** Facilitated meetings with engineering firms to address redundant concrete specifications.



Business and Labor

Agencies Lobbied

- California State Legislature
- Department of Industrial Relations (DIR)
- CalRecycle





Business and Labor (continued)

We Delivered Reduced Regulatory Burdens

- **Broker Bonding Requirements:** Successfully amended the Broker Bill (AB 145 – DeLeon) to exempt construction material providers from trucker broker bonding requirements.
- **Prevailing Wage for Concrete Delivery:** Training, compliance assistance, and clarifications for members regarding AB 219 implementation, prevailing wage law, and DIR and Caltrans requirements. Provided documents and information to assist ready mix producers in dealing with customers and agencies.
- **Independent Contractors:** Advised members and participated in coalition and grassroots activities to amend court decision and address construction materials impacts in the Dynamex Decision for Independent Contractors.
- **Mixer Truck Weights:** Sponsored two bills to allow increased weight for mixer trucks to account for increased pollution control devices.
- **Meal & Rest Periods:** Participated and supported coalition legislative efforts (SB 1539 – Calderon) to amend and fix

meal and rest period laws. In addition, conducted several efforts to find legislative solutions specific to ready mix. Advised and assisted members regarding legislative and legal background and developments.

- **Federal Hours of Service:** Commented on Federal Hours of Service regulatory and legislative proposals, as applies to mixer trucks and local materials delivery.
- **Mechanics Lien Law:** Protected material supplier interests in a proceeding of the CA Law Review Commission to update Mechanics Lien Law.
- **Workers Compensation:** Provided updates to the WCIRB regarding definitions and classifications as they pertain to mining and ready mixed concrete manufacturing.
- **Recycling Reporting Requirements:** Got industry data obligations significantly reduced in CalRecycle’s Recycling and Disposal Reporting Regulations under AB 901 (Gordon). This helped to not only preserve exemptions in the Construction Demolition & Inert Debris regulations for material production facilities, but also ensured unnecessary reporting under the new law.



Safety & Health

Agencies Lobbied

- California Department of Industrial Relations (DIR)
 - California Division of Occupational Safety & Health (CalOSHA)
 - CalOSHA Mining & Tunneling Unit
 - Occupational Safety & Health Standards Board
- U.S. Department of Labor
 - Mine Safety & Health Administration (MSHA)

We Delivered Reduced Regulatory Burdens

- **Support Rollers:** Worked with the CalOSHA Standards Board to retain the note explaining that support rollers don’t necessarily need guarding.
- **Mine Safety Orders:** Participated on the CalOSHA Mine Safety Orders Advisory Committee to update the Mine Safety Orders.
- **Policy & Procedure Manual:** Lobbied CalOSHA to add a note that the Policy & Procedure Manual doesn’t necessarily reflect current law.

- **Jurisdiction Conflicts:** Held briefing meetings for CalOSHA directors regarding conflicts with dual state and federal jurisdiction for mine safety.
- **Abatement & Appeals Procedures:** Participated in an industry coalition to successfully amend AB 1634 (Skinner) regarding abatement and appeals procedures.
- **Global Harmonization Standard (GHS):** Participated in a successful coalition effort to amend CalOSHA’s proposed implementation of the GHS.
- **Quarterly MSHA Meetings:** Established quarterly meetings with MSHA Western District to review enforcement policies and educational opportunities.
- **MSHA Enforcement Policies:** Focused efforts with MSHA to change or clarify enforcement policies, including those regarding conveyor guarding, horn honking, scale rails, electrical, and impoundments.



Federal

Agencies Lobbied

- U.S. Senate
- U.S. House of Representatives
- Bureau of Land Management (BLM)
- U.S. Department of Labor - Mine Safety & Health Administration (MSHA)

We Delivered Reduced Regulatory Burdens

- **Federal Funding for Infrastructure:** CalCIMA has led a delegation of members to Washington, D.C. to lobby for federal infrastructure funding. Since 2013, our group has visited nearly 120 California senators and representatives who serve on key committees.
- **BLM's Desert Renewable Energy Conservation Plan (DRECP):** Succeeded in having most existing member operations carved out of the BLM's DRECP, which is designed to provide protection of desert ecosystems while allowing for development projects on BLM-managed public lands.
- **BLM's Desert Renewable Energy Conservation Plan (DRECP):** BLM proposed withdrawal of 1.3 million acres of its managed land from location and entry applicable to



locatable minerals for 20 years within DRECP boundaries. CalCIMA successfully opposed the proposed withdrawal, as a result, these lands are still available for mineral entry and existing claimholders maintained access to their claims.

- **MSHA Relations:** Conducted industry briefings and mine tours for the U.S. Assistant Secretary of Labor for Mine Safety and Health. Participated in annual regional meetings with MSHA Administrator and local state aggregate associations.
- **MSHA Rulemakings:** Commented on specific (MSHA-related) rulemakings including those on workplace exams, technology requests, and penalty changes.
- **Fly Ash:** Worked to keep fly ash as a beneficial reuse product instead of being listed as a hazardous waste material.



Legal

Agencies Lobbied

- California State Legislature
- Department of Industrial Relations
- State Water Resources Control Board
- California Air Resources Board

We Delivered Reduced Regulatory Burdens

- **AB 219:** Submitted amicus briefs and testimony in AB 219 litigation
- **Industrial Stormwater Permit:** When environmentalists (Coastkeepers) sued the State Water Resources Control Board over the Industrial Stormwater Permit for being too weak, CalCIMA supported the SWRCB. We prevailed, preventing the overturning of the adopted permit, and saving industry from a much stricter permit.

- **Track Mounted Equipment:** Legal review regarding permitting and regulation of track mounted equipment.



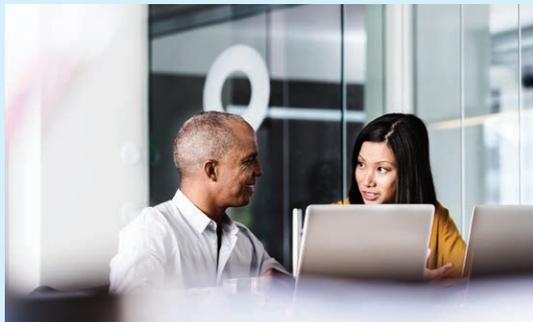
- **Tax:** Legal committee provided a review of California tax law as it pertains to extraction taxes and local authorities.
- **Wetlands:** Filed an amicus brief to weigh in on whether "earthen material" such as soil and sand constitute "waste" for the purposes of Division 7 of the Water Code.
- **Wildlife Habitat Corridors and Mineral Resources:** Filed a suit against the County of Ventura objecting to a habitat plan that would overlay state designated aggregate resources.



Education & Training

CalCIMA's value to the membership is extended by the Association's wide variety of topical education and training programs that help members learn the latest regulations and innovations, acquire new skills and gain knowledge on best practices, including:

- Education Conference and Trade Show
- Spring Thaw Safety Conference and Exhibits
- Equipment Training
- Emerging Leaders
- Legislative Conference



Our premier event remains the annual Education Conference where about 250 participants converge each year to hear the latest in the most relevant topics in our industry. We have also been the go-to resource for safety training. Each year, we provide safety updates to approximately 250 mine personnel in two locations. In addition, we've conducted a variety of compliance training for other topics such as:

- AB 219 (Prevailing Wage Legislation)
- AB 901 (Recycling Reporting)
- Accident Investigations
- Brake and Tire Workshops
- On and Off-Road Diesel
- On-Highway Enforcement
- Operations Conference
- Noise & Dust Monitoring
- Stormwater Compliance
- QC/QA Specification for Structure Concrete
- Concrete Production and Quality Classes
- Ready Mix Plant Safety

AN ESSENTIAL AND PROACTIVE PARTNER AND COALITION BUILDER

CalCIMA's advocacy and policy team has positioned itself to have a seat at the table with powerful interest groups where they can collectively engage in activities that protect your interest. Our relationship with groups, such as the California State Association of Counties, for example, has positioned the Association to effectively prepare for and respond to challenges facing the industry.

Participation in Policy Workgroups and Committees

- CA Transportation Infrastructure Priorities Workgroup
- CalOSHA Mine Safety Orders Advisory Committee
- Caltrans Joint Training and Certification Program Advisory Council
- Caltrans Pavement & Materials Partnering Committee
- Caltrans Advisory Committee for Test Turnaround Time
- CARB Advisory Committee to Implement Truck & Bus Rule
- CARB Off-Road Implementation Advisory Group
- DOC Aggregate Availability Group
- Fix Our Roads Coalition
- Strategic Growth Council
- Yolo County Industry Liaison

Advocated for Member Appointment to Advisory Groups

- BLM Public Lands Advisory Committee
- OMR Performance Review Panel
- State Mining & Geology Board
- CA Building Standards Commission

Award Winning Recognition for Collaboration and Achievement

- ACI Distinguished Achievement Award
- NRMCA State Association of the Year

A SECURE AND SUSTAINABLE INFRASTRUCTURE INVESTMENT

Along with a strong coalition of transportation partners and our members, we are proud of our lobbying efforts to help secure the transportation funding brought to us by SB 1 (Beall), The Road Repair and Accountability Act. SB 1 is a landmark transportation investment to rebuild California by fixing roads and bridges throughout the State. SB 1 rebuilds California by fixing our roads and creating jobs.

CalCIMA was also there to answer the threat to repeal SB 1. Proposition 6, an initiative on the November 2018 ballot, would have repealed transportation funding and would have forced any future tax increases to a vote of the public. While additional taxes are not popular, we had to protect our ability to fund our infrastructure. And we did just that. We had a seat at the table with the Coalition to Protect Local Transportation Infrastructure. We helped raise funds for the No on 6 Campaign, and we helped spread the message that Prop 6 was bad for public safety, bad for jobs and bad for the economy.

On November 6, 2018, the voters made the right decision and our transportation infrastructure investment was secured.

CalCIMA will continue to work for other infrastructure investments and opportunities on the State and Federal level.

We helped raise funds for the No on Proposition 6 Campaign and we helped spread the message that Prop 6 was bad for public safety, bad for jobs and bad for the economy.

POSITIVE PERCEPTION OF THE INDUSTRY

Over the last year, CalCIMA has significantly increased and enhanced platforms, tools and resources for communications and begun expanding capacity and expertise.

In 2017, we launched a new member website with online event registration, integrated list management and enhanced member communication resources. Job postings are also available on the website. Quarterly *Conveyor Magazine* content includes member profiles as well as features highlighting safety, regulatory, technical and legal issues.

A CalCIMA YouTube channel and Facebook social media presence helps spread the industry message as well as echoing and amplifying member and industry news.

The member content hub features access to technical research and reports, including updated economic impact report, analysis of industry air quality improvements over the last 20 years, member workforce survey, and the July 2018 update of *Map Sheet 52 - Aggregate Sustainability in California* (CGS), *Rock Plants Make Good Neighbors* (NSSGA), *Powerful Partners: Businesses and Community Colleges* (National Skills Coalition), and *California Transportation By The Numbers* (TRIP).

Online interactive pop-up maps highlight facts for permitted mineral shortage areas and a searchable Fix-It-First Projects Map listing gas tax funded projects currently underway are available on our website.



SUSTAINABLE AND DIVERSIFIED WORKFORCE

After decades of neglect, our state highway and transportation infrastructure, roads and bridges are under repair in every corner of the state. Over the next ten years, 682,029 jobs will be created, fueled by a steady flow of infrastructure funding that will average \$5 billion each year.

As job gains grow, challenges with access to a “ready to work” skilled labor force are also on the rise.

To create a talent pipeline to help fill those jobs, CalCIMA is partnering with the California Community College System.

In the near term, the partnership is designed to increase the number of prepared students for entry-level employment in the growing construction materials industry.

To create a talent pipeline to help fill those jobs, CalCIMA is partnering with the California Community College System.

Over time, the pipeline will address community college students in a related degree program, incumbent workers that employers want to place into a development track, and incumbent workers that are in a development track and need continuing education to advance.



Build It.



Advocate It.

MEMBERSHIP BENEFITS



Information. Access to timely and useful information about issues important to you. Membership entitles you to unlimited subscriptions of our online newsletter, *Weekly Update*, quarterly Magazine, *The Conveyor*, and the Members' Only section of our website, www.calcima.org.



Advocacy. Through our governance structure, every member has the opportunity to influence the association's legislative priorities. Members also have a role in advocating our positions with a strong, united message. You have a voice.



Access. Gain access to our network through your involvement in committees, association programs and services, membership directory and buyers' guide, and events. Work side-by-side with your peers to foster relationships, to exchange ideas and to develop best practices to collectively improve the industry.



Education. We provide training and updates on the topics most important to you. Our education conference, legislative conference, environmental regulatory updates, equipment maintenance and training workshops and safety conference can offer the professional development you're looking for.



Recognition. CalCIMA recognizes leaders in the industry and those striving for excellence in safety. We also offer a leadership program for emerging leaders within your company.

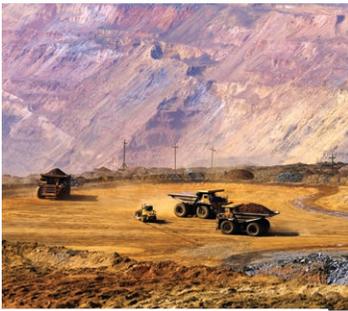
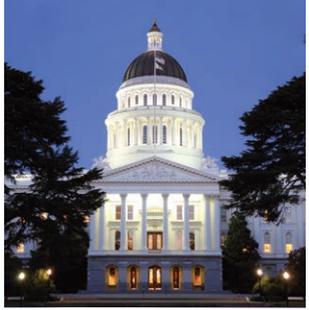
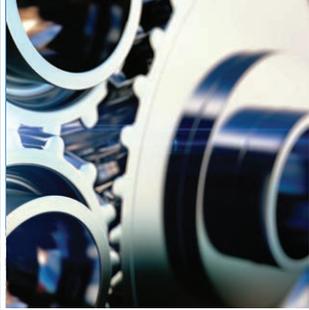


MEMBERSHIP MATTERS

For more information on how CalCIMA membership can benefit your company, please contact us at (916) 554-1000.

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CALCIMA.ORG



Build It.



Plan It.



Reclaim It.

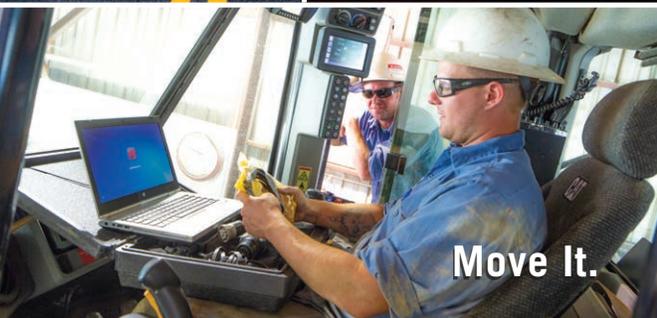
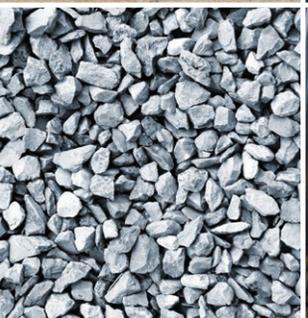
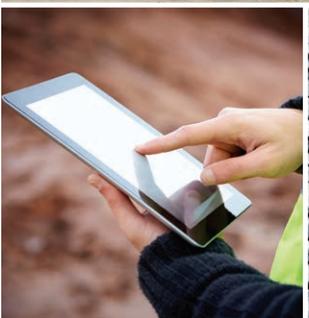
WE DELIVER • CALCIMA.ORG



Dream It.



Pave It.



Move It.