



California Construction And Industrial Materials Association

EXCELLENCE IN SAFETY AWARDS

2023 Application

2022 EXCELLENCE IN SAFETY AWARD



**Bradshaw Facility
Granite Construction
Asphalt Plant Category**

2022 EXCELLENCE IN SAFETY AWARD



**Big Rock Aggregate Facility
Granite Construction
Large Aggregate Mine Category**

DUE – August 4, 2023



May 15, 2023

To CalcIMA Members,

We invite members to apply for **2023 CalcIMA Excellence in Safety Awards**. These are the award categories:

Aggregate (large & small operations)

Concrete

Asphalt

Industrial Mineral

Cement

Outstanding Safety Leadership Award (for personnel and managers)

Safety Professional Award (for safety managers)

The awards strive to recognize positive developments that are happening in safety at your operations. So, tell the story of the progress being made in safety at your mines, plants, with individuals, and throughout the company.

As such, the application is a narrative format, to allow you to tell in qualitative—not just statistical—terms, the improvements in safety and how cultural, engineering, planning, and communication changes are changing the workplace. Be specific with details and illustrations, too.

The attached provides the criteria and application process for the awards.

Applications are due **August 4, 2023**. Please submit applications either by sending an e-mail to nross@calcima.org or mailing to the CalcIMA office.

CalcIMA
Attn: Nicole Ross
455 Capitol Mall, Suite 210
Sacramento, CA 95814

Please let us know if you have questions.

Sincerely,

CalcIMA Safety & Health Committee



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2023 CalcIMA Safety Awards – Criteria

Overview

The awards recognize exceptional contributions to safety, including leadership, innovation, commitment, and impact of the safety program. The application process emphasizes a narrative approach to seek out achievements, actions, and commitments not otherwise easily quantified.

Award Categories

Mine/Plant Awards

Small aggregate - (19 or fewer employees)

Large aggregate - (20 or more employees)

Asphalt

Concrete

Industrial mineral

Cement

Individual Awards

Outstanding Safety Leadership Award – broadly available for workers and managers, including miners, equipment operators, shop personnel, drivers, scale house personnel, technicians, mechanics, foremen, supervisors, and plant managers.

Safety Professional Award - for safety managers

Eligibility

- Membership in CalcIMA
- Companies may submit applications for multiple mines, plants, and individuals.

Application - Complete applications have the following:

Information Sheet (Attachment A) - basic data on the nominee

Letter from Company Principal (Attachment B) – **Applications are required to be accompanied by a cover letter from senior management.** For the Outstanding Safety Leadership Award, the cover letter should be from the mine/plant manager and a safety professional. The cover letter needs to be signed.



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Narrative Description (Attachment C) - **The narrative is the most important part of the application.** This narrative explains to the judges why the applicant is deserving of an award. The award criteria guides what to address. Please provide as much detail as necessary to inform the judges why your nominee deserves to win. You may submit the narrative as your own descriptive essay, or use the Attachment C form, which has a place to address each of the criteria. *PowerPoint is not acceptable in lieu of the narrative.*

Additional Information – Supporting photos or other documentation are **required** to explain engineering and communication accomplishments. However, supporting information—including statistics, documents, pictures, diagrams, data, testimonials, etc.--is also welcomed to describe other aspects of an application.

There should be **one** application per mine, plant, or individual nominated. This means one application cannot cover several mines, plants, or individuals. The intention is that each application is unique, and provides individualized information about how that mine, plant, or individual achieved a commendable safety performance.

Award Descriptions & Criteria

Mine/Plant Awards – These awards recognize the overall safety accomplishments and progress of mines and plants -- the combined efforts of management and personnel. Photos or other appropriate documentation are **required** to explain engineering or communication achievements. Please provide specific information for each of the judging criteria below.

1. Leadership – this includes commitment and dedication, including contributing to and supporting a safety culture, communicating safety or motivating personnel.
2. Innovation and creativity – this includes engineering solutions, specific accomplishments, progress, or performance.
3. Impact of the safety program's influence or participation beyond the plant and/or the company.
4. Summation of why the mine, plant, or contractor and its personnel are outstanding and deserving of the award.

Outstanding Safety Leadership Award - This award recognizes individuals for safety leadership. Applications can be based on specific or on-going acts your company thinks deserving of the award. The award is broadly available for workers and managers, including miners, equipment operators, shop personnel, drivers, scale house personnel, technicians, mechanics, foremen, supervisors, plant managers, and others at the mine or plant (but it is not for personnel whose primary duty is safety). Nominations can be submitted either by the company or by employees as a team. Photos or other appropriate documentation are **required** to explain engineering or communication achievements. Please provide specific information for each of the judging criteria below.

1. Leadership – this includes commitment and dedication, including contributing to and supporting a safety culture.
2. Innovation and creativity – this includes engineering solutions, specific accomplishments, progress, performance, or heroics.
3. Impact of the individual's safety influence or participation beyond the candidate's plant and/or company.
4. Summation of why the individual is outstanding and deserving of the award.

Safety Professional Award – This award recognizes safety managers and other personnel whose primary duties are related to safety. Nominations can be submitted either by the company, an individual, or by a professional colleague. Applications should include a cover letter and narrative. Applications can include background and testimonial information as needed to support the application. The narrative should address the criteria below.

1. Leadership – this includes commitment and dedication, including contributing to and supporting a safety culture.
2. Innovation and creativity – this includes engineering solutions, specific accomplishments, progress, performance, or heroics.
3. Impact of the individual's safety influence or participation beyond the candidate's plant and/or company.
4. Summation of why the individual is outstanding and deserving of the award.

Judging

A panel of judges selected by CalcIMA's Safety & Health Committee will determine the winners. The judging panel can include company, agency, and third-party representatives. Judges will *not* review applications from their own company or for their company's personnel. Scoring summaries and judging sheets will be confidential. Instructions will be provided to the judges.

The awards are broadly construed to recognize outstanding safety leadership, creativity, and commitment, but are not limited to defined criteria. The judging panel reserves the right to exercise discretion and/or request additional information.

The judges will read each application. If duplicate applications are submitted to cover more than one mine or plant, they may deduct points.

The judging panel reserves the right not to present an award in a category and, conversely, to give more than one award in a category.



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Application Submittal Date

The due date is August 4, 2023.

It is best if all parts of the application—information sheet, cover letter, essay, and supporting documents and photos—can be submitted as one pdf.

Applications can be submitted by emailing to nross@calcima.org or mailing to CalcIMA 455 Capitol Mall, Suite 210 Sacramento, CA 95814

Presentation of Awards

Award presentations will be in November at CalcIMA's Education Conference.



Tips for Applicants

Do's

- *The narrative is important!*
- Make sure the narrative description is detailed and addresses criteria.
- Provide examples, illustrations, and testimonials. These help a lot!
- Make sure there is the required cover letter from the President or CEO, or regional leader.
- Mines, plants, or individuals can re-apply from year-to-year. The committee is always interested in new developments!
- Companies can submit multiple applications per category and in multiple categories. But each needs to be a separate and complete application.

Don'ts

- Regions or divisions are *not* eligible; the awards are per mine or plant.
- There is no substitute for the essay/narrative. *Do not submit PowerPoint presentations.*

Attachment A

2023 CalCIMA Excellence in Safety Awards Information Sheet

Award category:

Mine/Plant Awards:

___ Aggregate (large)

___ Aggregate (small)

___ Asphalt

___ Concrete

___ Cement

___ Industrial Mineral

Individual Awards

___ Outstanding Safety Leadership Award

___ Safety Professional Award

Nominee Information

Nominee: _____

Title (if individual) _____

Company _____

Mine, Plant, or Contractor ID # (as applicable) _____

Address _____

e-mail _____

Person Submitting Application

Name: _____ Title _____

Address: _____

Phone: _____

e-mail: _____

Other contact person & e-mail: _____

Statistical Information (for mine and plant awards only)

of employees: _____

Hours worked in 2023 (or recent 12 month period): _____

Number of Lost-Time Accidents: _____

Number of Worker Hours Worked: _____

Lost-time Accident Frequency Rate = _____
(lost-time accidents x 200,000/# of hours worked)

Attachment B

(Use Company letterhead)

Date

CalCIMA Safety Award Judging Panel
c/o CalCIMA
455 Capitol Mall, Suite 210
Sacramento, CA 95814

Dear 2023 Safety Award Judging Panel:

Sincerely,

Name
President/CEO
Company Name

Attachment C

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