

AWARDS CRITERIA

Overview

These awards recognize exceptional contributions to safety, including leadership, innovation, commitment, and impact of the safety program. The application process emphasizes a narrative approach to seek out achievements, actions, and commitments not otherwise easily quantified.

Award Categories

Mine/Plant Awards (several categories):

Small aggregate (19 or fewer employees)

Large aggregate (20 or more employees)

Concrete

Industrial mineral

Cement

Individual Awards:

Outstanding Safety Leadership Award (broadly available for workers and managers, including miners, equipment operators, shop personnel, drivers, scale house personnel, technicians, mechanics, foremen, supervisors, and plant managers)

Safety Professional Award (only for safety managers)

Eligibility

- Membership in CalCIMA
- Companies may submit applications for multiple mines, plants, and individuals.

Application

[Click here to begin the online application](#)

[Click here to download a copy of the application and criteria](#)

You may fill out as many applications as you please, but there should be one application per mine, plant, or individual. This means one application cannot cover several mines, plants, or individuals.

The intention is that each application is unique, and provides individualized information about how that mine, plant, or individual achieved a commendable safety performance.

Complete applications include the following:

Information Sheet – Basic data on the nominee (Questions 1-4 online or Attachment A on the downloadable form).

Letter from Company Principal – Applications are required to be accompanied by a cover letter from senior management. For the Outstanding Safety Leadership Award, the cover letter should be from the mine/plant manager and a safety professional. The cover letter needs to be signed. **Upon completion of the online application, please email a letter to Nicole Ross at nross@calcima.org.**

Narrative Description - The narrative is the most important part of the application. This narrative explains to the judges why the applicant is deserving of an award. The award criteria guides what to address. Please provide as much detail as necessary to inform the judges why your nominee deserves to win. PowerPoint is not acceptable in lieu of the narrative. **This is question #5-8 in the online application and it is Attachment C on the downloadable form.**

Additional Information – Supporting photos or other documentation are required to explain engineering and communication accomplishments. However, supporting information—including statistics, documents, pictures, diagrams, data, testimonials, etc.--is also welcome to describe other aspects of an application. **Upon completion of the online application, please email supplemental documentation or photos to Nicole Ross at nross@calcima.org.**

Award Descriptions & Criteria

Mine/Plant Awards – These awards recognize the overall safety accomplishments and progress of mines and plants -- the combined efforts of management and personnel. Photos or other appropriate documentation are required to explain engineering or communication achievements. Please provide specific information for each of the judging criteria below:

1. Leadership – this includes commitment and dedication, including contributing to and supporting a safety culture, communicating safety or motivating personnel.
2. Innovation and creativity – this includes engineering solutions, specific accomplishments, progress, or performance.
3. Impact of the safety program's influence or participation beyond the plant and/or the company.
4. Summation of why the mine, plant, or contractor and its personnel are outstanding and deserving of the award.

Outstanding Safety Leadership Award - This award recognizes individuals for safety leadership. Applications can be based on specific or on-going acts your company thinks deserving of the award. The award is broadly available for workers and managers, including miners, equipment operators, shop personnel, drivers, scale house personnel, technicians, mechanics, foremen, supervisors, plant managers, and others at the mine or plant (but, it is not for personnel whose primary duty is safety).

Nominations can be submitted either by the company or by employees as a team. Photos or other appropriate documentation are required to explain engineering or communication achievements.

Please provide specific information for each of the judging criteria below:

1. Leadership – this includes commitment and dedication, including contributing to and supporting a safety culture.
2. Innovation and creativity – this includes engineering solutions, specific accomplishments, progress, performance, or heroics.
3. Impact of the individual's safety influence or participation beyond the candidate's plant and/or company.
4. Summation of why the individual is outstanding and deserving of the award.

Safety Professional Award – This award recognizes safety managers and other personnel whose primary duties are related to safety. Nominations can be submitted either by the company, an individual, or by a professional colleague. Applications should include a cover letter and narrative.

1. Leadership – this includes commitment and dedication, including contributing to and supporting a safety culture.
2. Innovation and creativity – this includes engineering solutions, specific accomplishments, progress, performance, or heroics.
3. Impact of the individual's safety influence or participation beyond the candidate's plant and/or company.
4. Summation of why the individual is outstanding and deserving of the award.

Judging

A panel of judges selected by CalCIMA's Safety & Health Committee will determine the winners. The judging panel can include company, agency, and third party representatives. Judges will *not* review applications from their own company or for their personnel. Scoring summaries and judging sheets will be confidential. Instructions will be provided to the judges.

The awards are broadly construed to recognize outstanding safety leadership, creativity, and commitment, but are not limited to defined criteria. The judging panel reserves the right to exercise discretion and/or request additional information.

The judges will read each application. If duplicate applications are submitted to cover more than one mine or plant, they may deduct points.

The judging panel reserves the right not to present an award in a category and, conversely, to give more than one award in a category.

Tips for Applicants

- *The narrative is important!*
- Make sure the narrative description is detailed and addresses criteria.
- Provide examples, illustrations, and testimonials. These help a lot!
- Make sure there is the required cover letter.
- Mines, plants, or individuals can re-apply from year-to-year. The committee is always interested in new developments!

- Companies can submit more than one application per category, and can apply in multiple categories. But, each needs to be a separate application.

Don'ts

- Regions or divisions are *not* eligible; the awards are per mine or plant.
- Asphalt plants are *not* eligible.
- *Don't* submit PowerPoint presentations in lieu of an essay.